**52.204-10 REPORTING EXECUTIVE COMPENSATION AND FIRST-TIER SUBCONTRACT AWARDS *All proposals and subcontracts > $30,000 only***

If a subcontract or purchase order award to Offeror has an expected value of $30,000 or more in support of a prime contract which includes FAR 52.204-10, Trevet must, subject to certain exceptions, gather and publicly report information regarding the award.

Did Offeror have gross income under $300,000 in the previous tax year? ** Yes, (or)  No**

If Yes, Offeror is not required to complete the executive compensation section below. Please complete the Authorized Signature of Offeror section.

If No, Offeror must complete the executive compensation section below, as well as the Authorized Signature of Offeror section.

**Total Compensation of Offeror's Executives**

((a) *Definitions*. As used in this clause:

*Executive* means officers, managing partners, or any other employees in management positions.

*First-tier subcontract* means a subcontract awarded directly by the Contractor for the purpose of acquiring supplies or services (including construction) for performance of a prime contract. It does not include the Contractor’s supplier agreements with vendors, such as long-term arrangements for materials or supplies that benefit multiple contracts and/or the costs of which are normally applied to a Contractor’s general and administrative expenses or indirect costs.

*Month of award* means the month in which a contract is signed by the Contracting Officer or the month in which a first-tier subcontract is signed by the Contractor.

*Total compensation* means the cash and noncash dollar value earned by the executive during the Contractor’s preceding fiscal year and includes the following (for more information see 17 CFR 229.402(c)(2)):

(1) *Salary and bonus*.

(2) *Awards of stock, stock options, and stock appreciation rights*. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Financial Accounting Standards Board’s Accounting Standards Codification (FASB ASC) 718, Compensation-Stock Compensation.

(3) *Earnings for services under non-equity incentive plans*. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.

(4) *Change in pension value*. This is the change in present value of defined benefit and actuarial pension plans.

(5) *Above-market earnings on deferred compensation which is not tax-qualified*.

(6) Other compensation, if the aggregate value of all such other compensation (*e.g.*, severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds $10,000.

(b) Section 2(d)(2) of the Federal Funding Accountability and Transparency Act of 2006 (Pub. L. 109-282), as amended by section 6202 of the Government Funding Transparency Act of 2008 (Pub. L. 110-252), requires the Contractor to report information on subcontract awards. The law requires all reported information be made public, therefore, the Contractor is responsible for notifying its subcontractors that the required information will be made public.

(c) Nothing in this clause requires the disclosure of classified information

(d) Unless otherwise directed by the Contracting Officer, by the end of the month following the month of award of a first-tier subcontract with a value of $30,000 or more, the Contractor shall report the names and total compensation of each of the five most highly compensated executives for the first-tier subcontractor’s preceding completed fiscal year at <http://www.fsrs.gov> for that first-tier subcontract, if:

(1) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance ** Yes, (or)  No**

If Yes, proceed to (3), below.

If No, Subcontractor is not required to complete the remainder of this Section. Please complete the Authorized Signature of Offeror section.

(2) In Subcontractor's preceding fiscal year, did Subcontractor receive $25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants), cooperative agreements, and other forms of Federal financial assistance ** Yes, (or)  No**

If Yes, proceed to (4), below.

If No, Subcontractor is not required to complete the remainder of this section. Please complete the Authorized Signature of Subcontractor section.

(3) Does the public have  access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 ( [15 U.S.C. 78m(a), 78o(d)](http://uscode.house.gov/view.xhtml?req=granuleid:USC-prelim-title15-section78m&num=0&edition=prelim)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/execomp.htm>.)

** Yes, (or)  No**

If Yes, Subcontractor is not required to complete the remainder of this Section. Please complete the Authorized Signature of Subcontractor section.

If No, proceed to (5), below.

(5) Subcontractor must provide in the space below the names and Total Compensation of each of Subcontractor's five most highly compensated Executives for Subcontractor's preceding completed fiscal year:

Executive Name: Executive Total Compensation:

(1)

(2)

(3)

(4)

(5)

Subcontractor hereby acknowledges and agrees that Subcontractor shall, at the time of a subcontract or Purchase Order award by Trevet to Subcontractor that is subject to FAR 52.204-10, provide Offeror's North American Industry Classification System (NAICS) code(s) that (is) are applicable to the specific subcontract or Purchase Order awarded.

The FSRS database at <http://www.sam.gov> will be prepopulated with some information from SAM and FPDS databases. If FPDS information is incorrect, the Subcontractor should notify Trevet immediately. If the SAM database information is incorrect, the Subcontractor is responsible for correcting this information.

**Authorized Signature of Subcontractor**

Certification of Subcontractor's Authorized Representative:

By submitting this information, I am attesting to the accuracy of the information contained herein. I understand that I may be subject to penalties imposed by the United States Government if I misrepresent any of the representations or certifications herein. Subcontractor further acknowledges that Trevet shall rely on the information provided by Subcontractor and that if any of Subcontractor’s representations change during the period of performance, Subcontractor shall provide immediate written notice to the Trevet Contracts Department.

**Company:**

**Signature:**

**Name (print):**

**Title (print):**

**Date:**

**UEI#:**

**TIN#:**